

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
October 6, 2009

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Raymond Moraski	William Sullivan
	Maryalice Thomas	Robert Schiffer

Excused:	Richard Venditti
	Paula Lein
	Wayne Roberts

OTHERS PRESENT

Staff: William Heebink, Superintendent of Schools
Stacy Garvey, Business Administrator/Board Secretary

BOARD SECRETARY'S REPORT

Approval of Minutes

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

Approve the minutes of the following regularly scheduled public meetings:

September 1, 2009

September 15, 2009

Roll Call: All Yes

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

-Spirit Week

SUPERINTENDENT'S REPORT

Dr. Heebink reported that the October 20, 2009 Board Meeting will be held in the Highland School Cafeteria at 8:00 p.m. and that September is Bus Drivers' recognition month.

PUBLIC HEARING

Open to the Public

Motion – Mr. Schiffer, seconded – Mr. Sullivan . . .

To invite the public to participate in a discussion of the School Business Administrator's employment contract for the 2009-2010 school year.

Roll Call: All Yes

No comments were made by the public.

Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .

To close the Public Hearing . . .

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

Approve the employment contract of Stacy Garvey, School Business Administrator/Board Secretary, effective retroactive to July 1, 2009 through June 30, 2010, as approved by the Executive County Superintendent of Schools (support material attached).

Roll Call: All Yes

Board resolutions related to hiring for the 2009-2010 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (W. Heebink)

APPENDIX

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

1. Revise the starting date of Leanne Waldron-Lampone, special education teacher at the Godwin School, from the previously revised date of October 21, 2009 on the September 1, 2009 Board Agenda, to September 21, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

To approve the following block motion:

2. Accept the resignation of Esther Bengel as a math teacher at the high school, effective retroactive to September 30, 2009 (support material attached).
3. Accept the resignation of Anne Marie Spano as a math teacher at the high school, effective retroactive to September 30, 2009 (support material attached).
4. Approve the appointment of Ariel Weissman as a math teacher at the high school. She will be paid a prorated salary of \$46,561 (MA Step 1 of the MPEA salary guide), effective October 12, 2009 through June 30, 2010 (support material attached).

Roll Call: All Yes

Ms. Bandstra asked who is the new Math teacher replacing? Dr. Heebink replied he is not sure of the schedule.

Motion – Ms. Criscenzo, seconded – Mr. Sullivan . . .

To approve the following block motion:

5. Approve the appointment of Patricia Homsany to provide home instruction for a special education student at the high school. She will be paid at the approved hourly rate of \$33.18 for ten hours per week, effective retroactive from September 22, 2009 through October 14, 2009 (support material attached).
6. Approve the appointment of Edward McDonough as a one-on-one aide for a special education student during zero period Band at the high school. He will be paid an hourly salary of \$20.19 (Category V, Step 1 of the MPESA salary guide), effective retroactive from September 21, 2009 through June 30, 2010.
7. Approve the increase in position for Catherine Prinsell, School Psychologist for the district, from a .5 position to a .6 position. She will be paid a prorated salary of \$35,836.60, effective October 7, 2009 through June 30, 2010 (support material attached).
8. Approve the list of advisors to activities and clubs at the elementary schools for the 2009-2010 school year, which is attached as an appendix. P-1
9. Approve the following changes to the list of advisors to activities and clubs at the high school for the 2009-2010 school year:

			<u>Stipend</u>
Delete:	Brian Ersalesi	AV Club Co-Advisor	
	Jay Esposito	AV Club Co-Advisor	
	Jennifer Langenfeld	T.A.P. Club Co-Advisor	
Add:	Jay Esposito	AV Club Advisor	\$817
	Karen Biondo	Dance Crew Advisor	\$817
	Katherine Gordon	Math Counts Club Advisor	\$817

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .

10. Approve the increase for Denise Connelly as an Instructional Aide from a .5 to a 1.0 position. She will be paid a prorated salary of \$25,202.00 (Category V, Step 2 on the MPESA salary guide), effective retroactive from October 1, 2009 through October 12, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

11. Accept the resignation of Penelope Sermeus as a Building Aide at the Highland School, effective October 19, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

12. Approve the following additions to the list of substitute workers for the 2009-2010 school year (support material attached):

Karen Eldridge	Substitute Building Aide
“ “	Substitute Secretary
Gail Custer	Substitute Teacher

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- ASP 1. Approve the increase in position for Gail Trait, math teacher at the high school from a .2 position to a .8 position. She will be paid a prorated salary of \$33,852.00 (BA Step 2 on the MPEA salary guide), effective retroactive from October 5, 2009 until a permanent replacement is in place.
- SP 2. Approve a 6th period assignment for Donald Elliott, math teacher at the high school. He will be paid an additional per diem rate of \$59.48, effective retroactive from October 5, 2009 until a permanent replacement is in place.
- SP 3. Approve the appointment of Therese Connors as a math teacher at the high school. She will be paid a prorated salary of \$43,091 (BA Step 3 on the MPEA salary guide), effective retroactive from October 5, 2009 until a permanent replacement is in place.

Roll Call: All Yes

Mr. Schiffer questioned did you speak to Therese Connors for a full time position?

Dr. Heebink replied yes, she is not able to because of personal reasons.

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following block motion:

- a. August 2009 direct pays in the amount of \$747,157.92.
- b. September 2009 direct pays in the amount of \$190,362.46.
- c. September 2009 cafeteria direct pays in the amount of \$64,391.70.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

- 2. Approve the September 2009 payroll in the amount of \$1,067,920.75

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

- 3. Approve the October 2009 claims in the amount of \$365,564.25.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

- 4. Approve the annual Contract for Non Public Nursing Services for the 2009-2010 school year with the Bergen County Health Department, at Eastern Christian Elementary School, which is attached as an appendix

F-1

Roll Call: All Yes

Ms. Alison Friars asked for an explanation.

Mr. Schiffer replied that we are the flow through for the State for funding to non public schools so the district has to contract on behalf of Eastern Christian.

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

- 5. Approve the disposal of the district's obsolete computer equipment, as per the attached appendix. F-2

Mr. Sullivan questioned if we are confident that the items are no longer usable.

Mr. Schiffer commented that all usable parts have been stripped and hard drives have been wiped.

Mr. Canellas asked administration to find out how the company is disposing the items.

- 6. Approve the appointment of Deborah Connors to provide ABA therapy during the 2009-2010 school year.

Roll Call: All Yes

Ms. Garvey updated the Board on the audit.

C. Curriculum Committee – (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

- 1. Approve the recommendation of the Director of Special Services for the placement of one high

school special education student on home instruction, effective retroactive from September 22, 2009 through October 14, 2009.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

2. Approve the recommendation of the Director of Special Services for the placement of one elementary school special education student in the Valley Program in Harrington Park, NJ, effective retroactive from October 1, 2009 through June 30, 2010.

Roll Call: All Yes

3. This item was pulled from the Agenda.

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

4. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Date	Location
Patricia Terraciano, Nicholas Capuano, Teresa Isik	Summit for New Jersey High School Graduation Campaign	October 6, 2009	New Brunswick, NJ
Nancy DeRitter, Teresa Mallon	Life/Environmental Sciences	October 13, 2009	Somerset, NJ
Karen Biondo	Guidance Expo	October 19, 2009	White Plains, NY
David Hershberger	Students as Digital Learners in the 21 st Century	October 28, 2009	Wayne, NJ
Lisa McNerney, Lee Tracy	Family Life Education	October 29, 2009	Parsippany, NJ
JoAnn Polhemus	Biology CP	October 30, 2009	Union, NJ
Brian Ersalesi, Teresa Isik	SRA	November 10, 2009	Hackensack, NJ
Maureen Kelley, Kathryn Piscitello	Media Specialist K-6 Library	November 13, 2009, November 13, 14, 2009	East Brunswick, NJ
Patricia Terraciano, Danielle Bache, Sheralyn Gottlieb	In Class Consultation for Administrators	November 17, 2009, December 8, 2009, January 26, 2010	Hackensack, NJ

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

5. Approve the Local Professional Development Committee for the 2009-2010 school year:

William Heebink
Danielle Bache
Laurin Apruzzese
Meghan Martinez
Therese Seiders
Maureen Kelley

Roll Call: All Yes

Mr. Moraski asked for further information on workshops and a report back after attendance.
Mr. Moraski commented that Education Grants have been approved by the committee.
The committee followed up on Substance Abuse Programs.

D. Policy Committee – (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Dr. Thomas . . .

1. Approve the payment of the Strauss Esmay invoice for the school district's 2009-2010 Policy Alert & Support Service subscription in the sum of \$2,395 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Schiffer . . .

2. Approve the first reading of the following new or revised policies, which are attached as appendices:

Employment of Chief School School Administrator	Policy Section 1220 (revised)	<u>PB-1</u>
Teaching Staff Member/School District Reporting Responsibilities	Policy Section 3159 (new)	<u>PB-2</u>
Early Graduation	Policy Section 5465 (revised)	<u>PB-3</u>
Pupil Accident Insurance	Policy Section 8760 (revised)	<u>PB-4</u>

Roll Call: All Yes

E. Legislative Committee – (P. Lein, Chairperson)

No Report.

F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)

The following items were reported on:

- a. Pole light at MPHS behind the maintenance barn was replaced with new energy efficient fixture. Work was done by P.S. E. & G. at no expense to the Board of Education or the town.
 - b. Materials are in and will install vehicle barriers behind high school where new benches were installed.
 - c. Will make bleacher repairs before Music in the Park, based on joint inspection completed by Mr. Marks and Mr. Blanchard.
 - d. In the process of ordering materials for new drop ceilings and lighting in rooms 16 and 35 at MPHS.
 - e. Repairs being made to booster building to prevent squirrels that currently call it home.
 - f. Repairs made to leaking dishwasher at MPHS kitchen.
 - g. Replace leaking pipe on roof drain in science wing of MPHS.
 - h. Unclogged 2 roof drains that have contributed to leaks in the main office and library hallway at the high school.
 - i. Installed new paper towel dispensers at Highland School so as to standardize the district. No charge for the dispensers.
 - j. Dead tree limbs at Highland school will be trimmed by Downes tree service. This will be done at the first weekday available when school is not in session.
- Mr. Canellas questioned the status of the hand dryers and sanitizers. Ms Garvey answered that they are on backorder.
- Dr. Thomas questioned the possibility of paving the high school parking lot.
- Ms. Garvey responded we will be looking at that issue for next year's budget or quite possibly a joint agreement.

G. Negotiations – Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)

Mr. Moraski stated that the committees met last night and there is another meeting scheduled for Nov. 9th.

H. Negotiations – Administrators – (W. Sullivan, Chairperson)

No Report

I. Public Relations Committee – (P. Lein, Chairperson)

No Report

J. Personnel Committee – (W. Sullivan, Chairperson)

Mr. Sullivan reported that the Superintendent's Evaluation has been completed.

K. Service Review Committee – (M. Thomas, Chairperson)

No Report

L. Town Council Special Projects Committee – (R. Moraski, Chairperson)

The following items were reported on:

- a. The Mayor and Council Meeting is scheduled for October 15, 2009.
- b. Question on fields will be on the Agenda.

M. Technology Committee – (J. Canellas, Chairperson)

The following was discussed:

Lightpath installed and now going to make adjustments to the phone system;
Outgoing calls will go through Lightpath;
The savings will be approximately \$500.00 a month.

N. Liaison Committee:

High School PTA – (S. Criscenzo)

The Market Day Orders are due 10/16/09.

Elementary School PTA – (J. Canellas)

The Harvest Festival is scheduled on October 14, 2009.

Booster Club – (W. Roberts)

No Report.

Performing Arts Parents – (R. Moraski)

Music in the Park is scheduled for October 11, 2009.

Special Education – (M. Thomas)

Introduction of the new Director on October 8, 2009.

Education Foundation – (P. Lein)

Review of fund raisers

Board of Recreation – (W. Sullivan)

The next meeting is scheduled for October 13, 2009.

Continuing Education Program – (R. Schiffer)

No Report.

Student Representative to the Board – (C. Duane)

No Report.

O. Old Business

None.

P. New Business

Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .

To go into closed session after the October 6, 2009 meeting and before the meeting of October 20, 2009, for the purpose of discussing personnel and negotiation items.

Roll Call: All Yes

Open to the Public

Mr. Venditti invited the public to address the Board.

Mr. Artuso provided the Board with additional information on the baseball/softball fields.

Mr. Catuogno questioned the following items:

a. The After Care Program through the Midland Park Continuing Education Department, who hires the staff and the director?

Dr. Heebink replied that the Director is hired by the Board of Education who then hires the staff for the program.

b. Who holds the insurance? Dr. Heebink replied the District

c. Is the program licensed by the State or is it sponsored by the Board? Dr. Heebink replied that he will get the answer tomorrow.

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8: 50p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary